



CATHOLIC COLLEGE SALE

Information for Applicants

Assistant Principal Faith and Mission

Contents

1.	Introduction and Welcome from Principal	1
2.	College History	1
3.	Governance at Catholic College Sale Ltd	2
4.	College Values	4
5.	Map of Catholic Schools in the Diocese of Sale	5



1. Introduction and Welcome from the Principal

Welcome to Catholic College Sale and thank you for your interest in the Assistant Principal Faith and Mission position. At Catholic College Sale, our goal is 'every student every day.' We strive to offer diverse and engaging curricular and co-curricular programs for all students. Our staff are committed to ensuring all our young people are appropriately supported and challenged on their learning journey with us. We value our positive community reputation and are very proud of the Diocese of Sale and The Marist Brothers' joint proprietorship of the College. In the spirit of our Catholic Identity, we are committed to the Marist and Sion charisms.

The material in this information pack provides you with details about our College as well as the stages and expectations of the appointment process.

Brett Van Berkel
Principal, Catholic College Sale Ltd.

2. College History

Sisters of Our Lady of Sion established a school for girls in 1890 and the Marist brothers arrived to begin St Patrick's College for boys in 1922. Catholic College Sale was formed in 1977 with the amalgamation of St Patrick's College and Our Lady of Sion College. At that time, a third campus, the John XXIII Campus, was established to cater for senior students in Years 11 and 12 in a co-educational environment. Until 1993 the Sion and St Patrick's campuses accommodated Years 7-10 girls and boys respectively. From the beginning of 1993, these fine traditions continued in a co-educational setting with Years 7 and 8 students at the Sion campus and Years 9-12 at the St Patrick's campus, which now incorporates the John XXIII building.

Since 2021 Catholic College Sale has consolidated onto one campus at the St Patrick's site.



3. Governance at Catholic College Sale Ltd

Catholic College Sale Ltd came into existence as a Company Limited by Guarantee on 1 July 2022. The creation of the Company brought very significant change for the governance of the College with a Board of Directors appointed with responsibility for the strategic direction of the College, its financial management and policy settings. The College continues to be jointly owned by the Diocese of Sale and the Marist Brothers, Star of the Sea Province, with the Bishop of Sale, Most Reverend Greg Bennet and the Provincial of the Marist Brothers, Brother Peter Carroll fms, as the Members of the Company.

This new model captures the long tradition of the College having shared ownership but also establishes a contemporary governance framework as required by the regulator, the Victorian Registration and Qualifications Authority (VRQA). Incorporation included Service Level Agreements with both Diocese of Sale Catholic Education Limited (DOSCEL) and Marist Schools Australia who each continue to support the College in many areas including faith formation, professional learning, employee relations, child safety, data collection and analysis, ICT support, targeted programs and emergency management.

The Board of Directors is as follows:

Leonie Keaney, Chair (independent appointment)

Martin Dixon (Diocese of Sale appointment)

Cathy Jenkins (Diocese of Sale appointment)

Jeff Robbins (Marist appointment)

Brother John Hilet (Marist appointment)

James Sullivan (joint Diocese of Sale and Marist appointment)

Karen Dwyer (joint Diocese of Sale and Marist appointment)

Leah Carubia, Company Secretary

The Principal, as CEO of the company, is an ex-officio member of the Board

The Business Manager, as CFO of the company, is an ex-officio member of the Board.

The Board meets eight times per year. The agenda for the Board meetings include standing items of reports from the Principal, Finance and Risk Committee and Child Safeguarding Committee. Since July 2022, other significant matters for the Board have included consideration of the College Master Plan, a new Enterprise Bargaining Agreement, ongoing development and review of policy, a College Review and development of a new Strategic Plan.

The Board's Finance and Risk Committee meets prior to each Board meeting and provides a detailed report including budget updates. The College's Child Safeguarding Committee includes a Director and reports to each Board meeting.

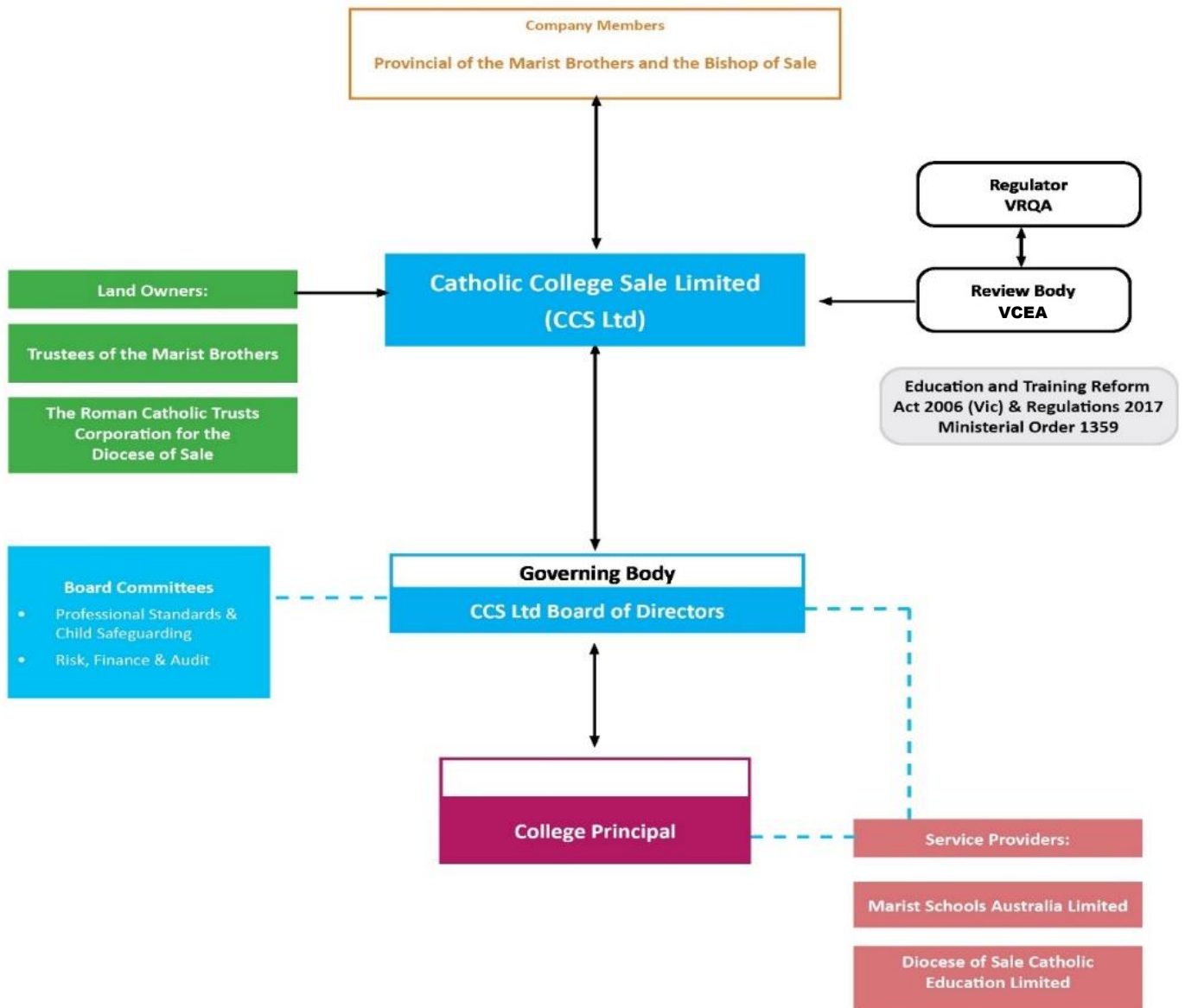
All Directors appreciate the opportunity to be involved with such a fine school with its long and proud tradition and a confident and optimistic future. The diagram which follows offers an overview of Catholic College Sale Ltd governance structure and relationships.



Commercial In Confidence



Catholic College Sale Limited Governance Structure



Key

--- Denotes Advisory relationship

4. College Values

Catholic Identity

All within our community contribute to experiences that allow us to find meaning and purpose in our school life as we celebrate and foster our faith together. Through prayer, liturgy, social justice initiatives and learning programs we promote Christian values.

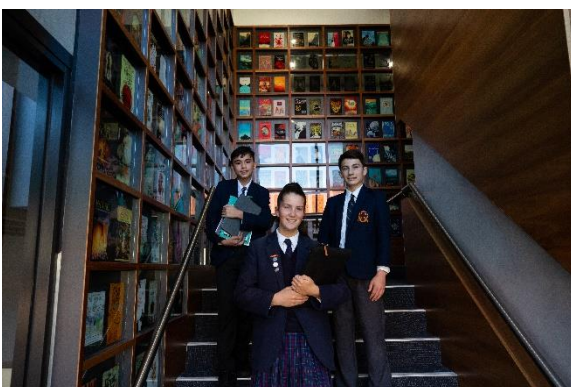


Leadership

At Catholic College Sale we provide effective faith-inspired leadership that is inclusive of all within our community. We value goals that provide growth and foster responsibility within each individual. We strive to keep student learning at the centre of our educational focus through distributive decision making and the promotion of best practice.

Learning and Teaching

At Catholic College Sale we foster an environment that encourages all learners in our community to strive for excellence and expand their potential. Continual reflection and improvement cultivate learning opportunities that are personalised to the individual journey. Our belief is that effective learning is built on engagement, growth and excellence whilst nurturing the whole person. Students who are challenged, cared for and nurtured are more resilient learners and active citizens.



Stewardship and Growth

Catholic College Sale is blessed with a vibrant heritage of provision for the Sale community. We work to ensure sound governance practices, prudent financial management, sustainable facilities and strategic planning for the future.

5. Map of Catholic Schools in the Diocese of Sale

