



Catholic College Sale

STUDENT BEHAVIOUR MONITORING AND SUPPORT POLICY

1.0 POLICY AUTHORITY

The Board of Catholic College Sale Limited ('the Board') governs the College. Based on the principle of subsidiarity and in keeping with the Board's Delegations Schedule, the Board delegates a broad range of duties, functions, powers and authority to the Principal of Catholic College Sale (CC Sale). This includes the effective implementation of this *Student Behaviour Monitoring and Support Policy* and the compliance obligations outlined herein.

2.0 INTRODUCTION

Catholic College Sale's approach to behaviour management is to instil values of respect, responsibility, equity, accountability, honesty and creativity. In an environment that ensures everyone has the right to feel **Safe, Welcome and Respected**. We encourage all students to engage in their learning and all teachers must be supported in delivering their curriculum.

We believe that the greater the consistency of the approach to behavioural support between teachers the more effective they are in supporting each other, students and their parents/carers. Our approach to behaviour monitoring and support is consistent across the College.

Teachers have the right to teach and students have the right to learn. Our teachers plan and implement a classroom management plan which outlines consequences for inappropriate behaviour as well as reinforcing appropriate behaviour. Where students do not behave in line with the College's expectations, the College will follow a Restorative process that allows the student to understand their impact on others and work towards restoring any damaged relationships.

In keeping with Victoria's Child Safe Standards under Ministerial Order No. 1359, our behaviour management practices pay particular attention to individuals and groups of students with additional and specific needs. This involves tailoring strategies and supports for Aboriginal students, students from culturally and linguistically diverse backgrounds, students with disabilities, students unable to live at home or impacted by family violence, international students and students who identify as LGBTIQ+.

3.0 PURPOSE AND SCOPE

This policy complements and expands on CC Sale's *Student Behaviour Management Policy*. It outlines:

- the College's expectations of student behaviour;
- the guidelines and practices to be observed by staff when a student misbehaves;
- how behavioural breaches are to be managed;
- how other College policies and guidelines interrelate with this policy.

4.0 STUDENT BEHAVIOUR EXPECTATIONS

To assist students to grow in self-discipline, we present them with a number of explicit rules and standards. Their purpose is to educate students to a reasonable level of understanding of acceptable conduct based on civic behaviours.

Students are expected to:

- Behave in a responsible and co-operative manner, enabling all members of the College community to feel safe and respected;
- Respect the right of every individual to learn;
- Participate in and support the Religious Education and Liturgy program of the College;
- Cooperate with their teachers' instructions and College policies and procedures;
- Show respect for the College environment and the property of others;
- Complete school work requirements and homework to the best of their ability;
- Be fully supportive of all College activities and participate as much as possible;
- Be punctual to school and all lessons;
- Wear the correct College uniform as required and, and as a representative of the College, behave in a manner which brings credit to themselves and the College community;
- Abstain from all dangerous, threatening or illegal activities, including the possession or use of tobacco, alcohol, illegal drugs and dangerous weapons.

Students are accepted into CC Sale on the understanding that they are prepared to become familiar with, accept and act in accordance with the Gospel values which are the foundation of the College community.

5.0 STUDENT BEHAVIOUR SYSTEM (OVERVIEW)

The Student Management System is loosely based on Behaviour Modification. Students are encouraged to behave appropriately within the classroom (allowing the learning to take place) and receive a consequence if they do not. Incidents are recorded as '**Behavioural Incidents**'. Each Behavioural Incident remains on our Learning Management System (SIMON). Restorative processes are encouraged and supported at each step, emphasising the importance of repairing the relationship between the student, other involved students and the staff member.

The system is both transparent and protected. It provides detailed documentation of all entered student incidents. Staff are able to access their own comments but not those written by other staff. Issues of concern are able to be entered on Student Confidential Comments, with an option to have this as information only or still be recorded as a behavioural incident. All levels of the College pastoral structure are involved in the process at some stage, from Pastoral Leaders/ classroom teachers through to House Leaders, the Director of Engagement and Assistant/Deputy Principals.

Appropriate members of the Wellbeing Development Team (House Leaders, A/P/DP) are notified at each step and monitor each student that enters the system. Pastoral teachers are automatically informed of misdemeanours of students in their pastoral group once a Behavioural Incident is recorded on SIMON. All behavioural incidents are monitored by appropriate House Leaders through the fortnightly Student Mapping process.

6.0 TERMS USED IN STUDENT BEHAVIOUR SYSTEM

Behavioural Incidents – All occasions in when a student interrupts the learning of another student or exhibits inappropriate civic behaviour.

‘if the student’s behaviour will not allow the learning to take place in the classroom’.

Staff need to be realistic in their use of this tool, and use it appropriately when running their classes. Overuse of this tool will result in it becoming ineffective. Staff are expected to follow their own classroom management strategies before a behavioural incident is recorded. They are reminded that humour and tolerance can be important elements in building a strong teacher student relationship.

It is vital that staff endeavour to make their lessons clear, relevant and engaging. This is the best way to avoid behavioural incidents taking place. If staff are experiencing difficulties with their class structure, they are to seek assistance from an appropriate senior leader.

This system puts learning clearly at the forefront by simplifying the issues that may affect it.

A vital element in this process is that the individual teacher must follow up with the student after class. This is part of the restorative process and must take place as soon as practicable following the exit.

After-School Detention – Student remains at school for an hour on a nominated day to complete reflective writing and /or participate in service activities, enabling the student to give something back to the College community. Parents collect the student at the designated time and a meeting is held with House Leader to discuss and hopefully solve, any ongoing issues with behaviour that the student may have. After-School Detention may also be used at the discretion of the Wellbeing Development Team (WTD) for other one-off incidents.

In School Suspension (ISS) – The student is isolated from other students to complete suitable required class work. Parents are informed of reason/s for the ISS, and a meeting to discuss the issues is organised. The House Leader supervises the student in a safe, visible location. If a student misses any class work during the time of an ISS, it is the student’s responsibility to follow up with the class teacher and catch up outside of class time.

Suspension – The student is suspended from taking part in any school activities for a specific period of time. Student engages in relevant reflective writing. Student is required to take work home during suspension and is responsible to follow up on any work missed. Staff would need to follow this aspect up with individual students. The Student Support System convenes and re-entry meeting held with all stakeholders before the student returns to school.

Normal classroom behavioural monitoring practices – includes actions such as:

- Clearly stating the expectations of the class;
- Asking students to stop disrupting the class;
- Moving students to stop disruption to the class;
- Warning the class if multiple people are causing the disruption.

Official warnings and consequences – interrupting learning of others – include actions such as:

- Asking a student to stop disruption to the learning;
- Placing the student’s name on the board to indicate warnings;
- Moving a student to a new seat;

- Asking a student to step outside;
- Keeping a student in after class to discuss behaviour;
- Teacher to use Restorative Justice type questions;
- A phone call to parents to discuss behaviour.

Students should be given a chance to redeem their behaviour prior to official warnings being issued through normal classroom practice.

Continued disruption or unacceptable behaviour will result the issuing of an official warning. Upon receipt of three (3) official warnings (each of which will be recorded on SIMON) in the same class, the student will be asked to exit the room for 5 minutes and is to be counselled regarding their behaviour upon conclusion of the class.

If the student re-offends after re-entry into the same class, the student will be sent (accompanied by another student) to the Student Office.

The student's House Leader, if available, will be notified and will take charge of the student. If he/she is not available, another House Leader will be informed, or the Deputy Principal.

It is the classroom teacher's responsibility to follow up on the incident and to ensure that an appropriate sanction is invoked. An automatic after school detention is mandatory. The further involvement of the House Leader or Deputy Principal may be required.

7.0 BEHAVIOURAL CONSEQUENCES

NOTE: Corporal punishment is not permitted under any circumstances

7.1 After-school detention

Applicable for:

- Absent from class without permission;
- Repeated uniform infringements;
- Repeated failure to attend lunchtime detention – 3 times;
- Out of school grounds without permission.

CONSEQUENCE – 60 minutes after school detention from 3.30 to 4.30 pm, usually on a Wednesday afternoon. Students complete some community service activities, e.g. cleaning the yard, stocking paper.

COMMUNICATED to parents via a telephone call and a letter home, indicating the date and time of the detention. Documented on SIMON.

RECORDED in SIMON behaviour tracking records, upon issue of detention and when the student attends detention session.

No student may do two detentions concurrently.

When a teacher places a student on detention, the teacher must:

- **Inform the student** that he/she will be on detention and the reasons for the detention. Detentions are not to be for lack of work or failure to complete homework. They are, rather, for disrupting the learning of others, aggressive/intimidating/reckless behaviour,

lack of respect for learning environment. In short for contravening accepted rules of class engagement, as well as accepted norms of behaviour outside the classroom.

- **Notify Administration, via email**, of detention request. Administration will then ensure that the detention is signed by the relevant House Leader and the student placed on the detention roster. The detention will be mailed and allow parents/guardians at least 24 hours notice.

7.2 Lunchtime detention

Applicable for:

- Uniform infringement;
- Late to class;
- Repeated interruption to learning;
- Behaviour in yard;
- Minor incidents.

CONSEQUENCE – 25 minute detention at lunchtime, where the student(s) reflect on their behaviour by completing questions on a worksheet.

COMMUNICATED to student(s) via a detention slip handed out in morning pastoral.

RECORDED in SIMON behaviour tracking records, upon issue of detention and when the student attends detention session.

7.3 In-school suspension

Applicable for:

- Absence from class and off campus without permission;
- Repeated behaviours outlined above (Lunchtime detention and after school detention).

CONSEQUENCE – Student(s) are kept out of class and supervised by their House Leader while they complete work. Recess and Lunch breaks are varied to ensure students have restricted access to other students.

COMMUNICATED to parents via a telephone call and a parent meeting.

RECORDED in SIMON behaviour tracking records, upon issue of 'Consequence' treatment.

SERIOUS OFFENCES

7.4 External suspension

Applicable for:

- Physical altercation with another student (on school grounds);
- Bringing of prohibited items/substances to school;
- Deliberately damaging property (school's and other students);
- Swearing at a teacher;
- Continued repeated behaviours that are preventing learning and behaviours outlined above.

CONSEQUENCE – Student(s) are asked to stay away from the College for a period of up to, and not exceeding, 2 school days.

COMMUNICATED to parents via a telephone call. A re-entry meeting is arranged where the student(s) attend with their parent(s). This meeting focuses on the student's return to school and what support the student needs to re-engage with their education. Referrals are often made for follow up with the College counsellor(s).

RECORDED in SIMON behaviour tracking, upon issue of 'Consequence' treatment.

7.5 Expulsion

Applicable for continued and excessive behaviours outlined above (last resort).

CONSEQUENCE – Expulsion from Catholic College Sale

COMMUNICATED to parents via telephone call, with a letter sent to parents. Support Group Meeting convened with parents in attendance.

RECORDED in SIMON behaviour tracking, upon issue of 'Consequence' treatment.

NOTE: Where suspension, expulsion and/or negotiated transfer are being considered, the College will be guided by the *DOSCEL Policy and Procedures for Suspension, Negotiated Transfer and Expulsion*.

7.6 Avenues of Appeal

When a student and/or parent, guardian or carer is not satisfied with the manner in which a serious offence and its consequences have been managed by the College, the Principal may organise a process of investigation and mediation conducted by an external agency. A parent, guardian or carer also has the option to appeal the decision to the College Board, which may also organise an independent process of review.

8.0 REFERENCES & RESOURCES

- Diocese of Sale Catholic Education Limited (2016). *Policy and Procedures for Suspension, Negotiated Transfer and Expulsion*.
- Whole School Approach to Positive Behaviour Support: Universal. Warragul: Diocese of Sale Catholic Education Limited.
- Diocese of Sale Catholic Education Limited (2016). Whole School Approach to Positive Behaviour Support: Universal. Warragul: Diocese of Sale Catholic Education Limited.
- Diocese of Sale Catholic Education Limited (2019). Whole School Approach to Positive Behaviour Support: Intensive. Warragul: Diocese of Sale Catholic Education Limited.
- Department of Education and Training (2018a). Expulsion Process. <https://www.education.vic.gov.au/school/teachers/behaviour/suspension-expulsion/Pages/expulsionprocess.aspx>
- Department of Education and Training (2018b). Suspension Process. <https://www.education.vic.gov.au/school/teachers/behaviour/suspension-expulsion/Pages/inschoolsuspension.aspx#link2>
- State of Victoria, *Child Safe Standards - Managing the Risk of Child Abuse in Schools and School Boarding Premises, Ministerial Order No. 1359*.

9.0 RELATED COLLEGE POLICIES

- Student Behaviour Management Policy
- Acceptable Use of Digital Technologies Policy
- Anti-Bullying and Bullying Prevention Policy
- Child Safety and Wellbeing Policy
- Child Safety Policy – Student Input Version
- Complaints Management Policy
- Cyber Safety Policy
- Digital Technologies User Agreement
- Responding to and Reporting Child Safety Incidents and Concerns Policy (and accompanying Procedural Guidelines)
- Restraint and Seclusion Policy

10.0 MONITORING AND REPORTING

The Board is responsible for monitoring the implementation of this policy and for providing reports as required to the members of the company, i.e., the Bishop of Sale and the Provincial of the Marist Brothers Australia Limited (MSA Ltd).

The Principal is responsible for:

- Ensuring compliance with the obligations outlined in this policy;
- Assigning authority, responsibility and accountability at appropriate levels within the College for policy implementation and compliance;
- Providing delegated staff with the direction, support and resources necessary to fulfil policy requirements;
- Ensuring cyclic reviews of the policy and recommending to the Board any revisions that may be required to accommodate changes in legislation and diocesan directives;
- Reporting and escalating concerns, issues and policy breaches to the Board and working collaboratively with the Board to resolve them.

11.0 APPROVAL

Approved by	CC Sale Ltd Board
Person(s) Responsible	Principal
Date(s) Reviewed or Updated	June 2022
Next Review Date	June 2024